



HUMAN RESOURCES COMMITTEE AGENDA

Date Issued: January 16, 2015

The Human Resources Committee of the Board of Directors of the Cook County Health and Hospitals System will meet on **Friday, January 23, 2015** at the hour of **9:00 A.M.** at 1900 W. Polk Street, in the Second Floor Conference Room, Chicago, Illinois, to consider the following:

		<u>Time/Presenter</u> (times are approximate)
I.	Attendance/Call to Order	9:00 /Chairman Wiese
II.	Public Speakers	9:00-9:05
III.	**Report from Chief of Human Resources	9:05-9:35 /Gladys Lopez
IV.	Action Items	
	A. Minutes of the Human Resources Committee Meeting of December 5, 2014	9:35-9:40 /Chairman Wiese
	B. **Proposed Collective Bargaining Agreement	9:40-9:45 /Gladys Lopez
	Prevailing wages – pursuant to State Statute and the Collective Bargaining Agreement between the County of Cook and Teamsters Local 700, salary adjustment in the form of a one-time lump-sum bonus for the following positions, in lieu of prevailing rate increases for the years 2012 and 2013 and in addition to the prevailing rate increase effective June 1, 2014:	
	Job Code	Job Classification
		One-time Lump Sum Bonus
	2381	Motor Vehicle Driver I \$2,000
	2383	Motor Vehicle Driver II \$2,000
	2371	Motor Vehicle Driver Road \$2,000 Repairman
C.	Any items listed under Sections IV and V	
V.	Closed Meeting Items	9:45-9:55
	A.	Discussion of personnel matters
	B.	Update on labor negotiations
	C.	Discussion of litigation matters
	D.	Report from Chief of Human Resources
	E.	Proposed Collective Bargaining Agreement (see Section IV.B.)

** Also included as a potential Closed Meeting Item/Discussion under Section V.

V. Closed Meeting Items (continued)

Closed Meeting

Motion to recess the open meeting and convene into a closed meeting, pursuant to the following exceptions to the Open Meetings Act:

5 ILCS 120/2(c)(1), regarding “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity,”

5 ILCS 120/2(c)(2), regarding “collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees,” and

5 ILCS 120/2(c)(11), regarding “litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.”

VI. Adjourn

Committee Members:

Chairman: Wiese

Members: Board Chairman Hammock (Ex-Officio) and Directors Collens and (TBD)